Two vertical bars on the left side of the slide: a green bar on the far left and an orange bar next to it.

# Improving Employment Outcomes for Youth with Justice Involvement

**JDAI** connect

THE ANNIE E. CASEY FOUNDATION

- Today's webinar will run **60 minutes**
- Use the **chat** function to send questions/comments to panelists
- If you are having **technical issues** email Bryan Taylor at [bryan@pretrial.org](mailto:bryan@pretrial.org)
- The **recording and slides** from today's webinar will be available on *JDAI/connect*
- **Join/start conversations** related to restorative justice (or other youth justice topics) by joining *JDAI/connect*

Three vertical bars of varying heights and colors (olive green, yellow-green, and yellow) are positioned on the left side of the slide.

# **Thomas Showalter**

**Executive Director**  
**National Youth Employment Coalition**

- **Membership organization comprised of youth-serving organizations**
- **Notable projects**
  - AECF JJSG work: <https://nyec.org/wp-content/uploads/2020/12/NYEC-Youth-with-Justice-Involvement-Toolkit.pdf>
  - Translating Adolescent Brain Science Internal, LEAP Youth Fellows
  - Federal advocacy around Opportunity Youth
- **Get Involved!**
  - @TheNYEC on Twitter for updates
  - Attend our virtual All Youth Connecting Forum, June 21-24
  - Become a member of NYEC: [www.nyec.org/join](http://www.nyec.org/join)

# Job Training for Youth with Justice Involvement



What Juvenile Justice Officials Can Do:	What Workforce-Development Officials Can Do:	What Both Systems Can Do:
Get to know their local workforce development board	Use judges to convene parties and broker solutions	Establish formal referral and protocol agreements between systems to ensure youth with justice involvement are enrolled.
Find out if their local board has a youth committee	Modify their curriculums and programming to better serve youth with justice involvement	Provide opportunities for joint training for staff in both systems to develop relationships and understanding
Identify the local board's policy and funding priorities	Help employer partners see youth with justice involvement as assets	Provide pre-release services and build connections to the adults who will help young people navigate the return home while still in placement
Apply to run WIOA-funded programs themselves	Invite judges, officers, and other staff to a briefing on local workforce programming	Coordinate WIOA enrollment to maximize eligibility including determining the best times to enroll youth with justice involvement



# **Hector Rivera**

**Chief Operating Officer**  
**Our Piece of the Pie**

# Our Piece of the Pie Juvenile Justice/Re-Entry Service Eco-System

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Current Systems	Partners	Service Population/s
National Level	<ul style="list-style-type: none"><li>• FHI-360</li><li>• USDOL</li><li>• National Center for Juvenile Justice</li></ul>	<ul style="list-style-type: none"><li>• Formerly Incarcerated</li><li>• On Parole or Probation</li></ul>
State Level	<ul style="list-style-type: none"><li>• CT Court Support Services Division</li><li>• CT Dept. of Children &amp; Families (Child Welfare)</li><li>• CT Dept. of Corrections</li><li>• State Judges</li><li>• State Prosecutors</li><li>• Parole/Probation Officers</li></ul>	<ul style="list-style-type: none"><li>• Formerly Incarcerated</li><li>• On Parole or Probation</li></ul>
Local Level	<ul style="list-style-type: none"><li>• Mayor</li><li>• City of Hartford</li><li>• Greater Hartford Reentry Council</li><li>• Capital Workforce Partners (WIB)</li><li>• Hartford Opportunity Youth Collaborative</li><li>• Community &amp; Faith-Based Organizations</li><li>• Mentors</li><li>• Private Sector/Businesses</li><li>• Center for Children's Advocacy</li></ul>	<ul style="list-style-type: none"><li>• Formerly Incarcerated</li><li>• On Parole or Probation</li><li>• Currently Involved In Risky Behaviors</li><li>• Currently Impacted By Risky Behaviors</li></ul>

# Our Piece of the Pie Juvenile Justice/Re-Entry Service Eco-System

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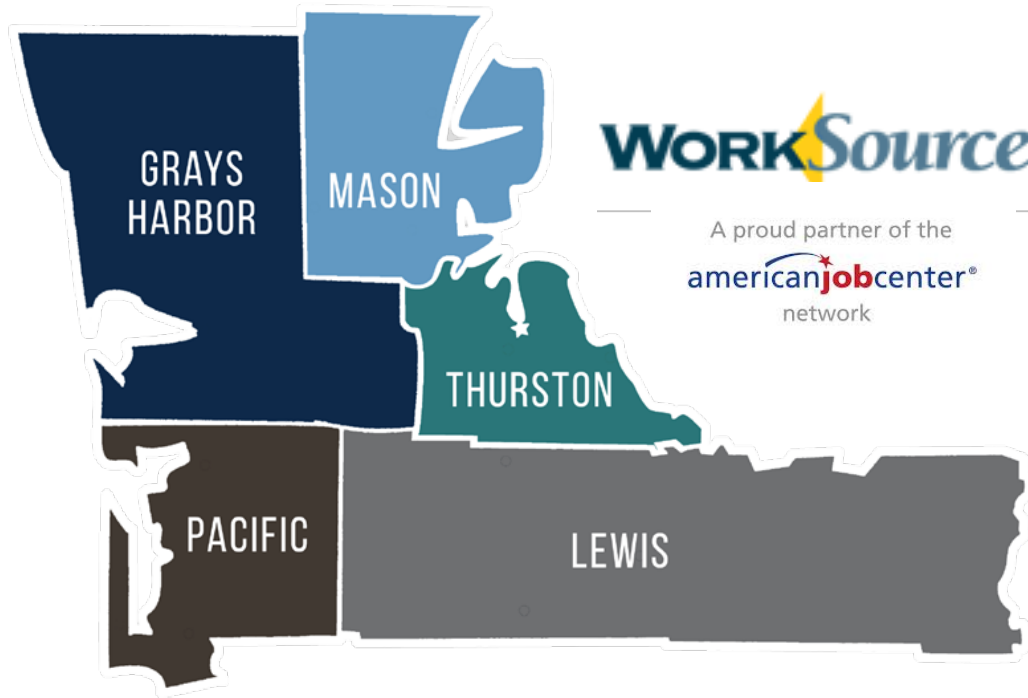
Service Phase	Services & Interventions	Accomplishments
<b>Pre – Release (90 Days ) *If Incarcerated</b>	<ul style="list-style-type: none"> <li>• Pre – Release Visits (All Virtual During COVID)</li> <li>• Needs Assessments</li> <li>• Information Sharing</li> <li>• Review Crimes/Infractions</li> <li>• Post – Release Planning</li> </ul>	<ul style="list-style-type: none"> <li>• Collaborative Convening Tables</li> <li>• Pre – Release Access/Partnerships</li> <li>• Systemic Connectivity</li> <li>• State Documentation Agreements</li> <li>• Engagement/Progression Growth (COVID)</li> <li>• Development of Employment Systems</li> </ul>
<b>Eligibility – Profile of a Juvenile Justice or Returning Citizen</b>	<ul style="list-style-type: none"> <li>• Documentation</li> <li>• Barrier Removal</li> <li>• Commitment Determination</li> <li>• Pre – Release Commitments &amp; Linkages</li> </ul>	
<b>Post – Release</b>	<ul style="list-style-type: none"> <li>• Intensive Case Management</li> <li>• Continued Facilitation of Basic Needs Servicing</li> <li>• Behavioral/Mental and Physical Health (Referrals)</li> <li>• Life Skills and Leadership Development</li> <li>• Family Engagement</li> <li>• Legal Supports/Advocacy (Center Children’s Advocacy)</li> <li>• Financial Capability Training (Financial Literacy &amp; Mainstream Banking Accounts)</li> <li>• Professional Attire for Interviews</li> <li>• Paid Internships and/or Connections to Apprenticeships</li> <li>• Pathways to Careers</li> <li>• Job Placement Assistance</li> <li>• 1 Year Post-Placement Follow-Up Services</li> </ul>	



# PacMtn Workforce Board

## Cheryl Fambles, CEO

**Cheryl@PacMtn.org**



PacMtn is a WIOA-compliant Workforce Board that oversees the local workforce system of five predominantly rural counties in WA State. The WDA covers over 7,000 square miles and serves 485,000+ residents and the businesses contained therein.

# **My J.O.B.--My Journey Out Beyond**

## ***Re-Entry Employment Preparation & Career Planning***

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- **My JOB serves those in WA state Juvenile Rehabilitation (JR) institutions with career counseling, mentorship, workplace readiness and essential skill building opportunities.**
- **MyJOB prepares participants aged 16–24 yrs. for jobs and careers in their home communities.**
- **PacMtn operates the project under contract with WA Departments of Children, Youth, Families–JR Division and Vocational Rehabilitation and local school districts.**
- **My JOB programming is funded by WIOA–PreETS, WIOA Youth, and JR specialty funds.**
- **July 2019 to June 2020 the My JOB completed 2,149 individual services. JR census for that period was 883 youth and young adults. 60% received the 40 hrs. UPLIFT! career readiness training.**

# My J.O.B.--My Journey Out Beyond

## *Re-Entry Employment Preparation & Career Planning*

**JDAI**connect

### **ENROLL**

Voluntary:  
Orientation  
1-on-1 Career  
Assessment  
Customized  
Participation Plan

### **PREPARE**

Simulations of job  
market activities  
build familiarity  
and competency  
in job applications,  
portfolios,  
interviewing; work  
place readiness;  
and self advocacy

### **PLAN**

Customized  
Workforce  
Planning  
Exploring options,  
making job  
connections and  
designing WBL  
placements  
Mentoring and  
Speaker Series

### **TRANSITION**

Session focuses on  
organizing  
resources needed  
for release,  
integration,  
success, and  
empowerment.  
Warm hand-offs  
into community  
agencies



**Caitlin Dawkins**

**Director**

**Juvenile Justice at FHI 360**

**Dedicated to increasing access and equity to work and education for people impacted by the justice system by:**

- 1. Supporting reentry programs as an intermediary**
- 2. Formalizing a network and community of practice**
- 3. Collaborating with young people impacted by the justice system to enhance reentry programs**



PROGRAM PARTICIPANT IN  
HARTFORD, CONNECTICUT

## ESSENTIAL PARTNERS

To effectively implement best practices, CRC communities actively engage a variety of essential partners.



Young people themselves, who need to be engaged fully as partners



A range of small and large employers, labor unions, and established relationships with hiring managers



K-12 school districts, community and technical colleges, four-year universities, unions, and other training partners



Law enforcement agencies and personnel such as police officers, adult and juvenile courts, drug courts, judges, probation and parole systems leaders and officers, department of corrections, diversion programs, and the department of juvenile justice



Child support agencies



Housing agencies



Transportation infrastructure



Mental health agencies and professionals



Legal aid and advocacy agencies



Community partners that offer supportive services and can meet immediate needs



Banking and financial institutions



Child care organizations



Policymakers and elected officials across a range of systems

## Formalize Partnerships



## Be Creative!



# Questions



**Join the JDAIconnect Community!**

**Visit [jdaiconnect.org](http://jdaiconnect.org)**

**Hosted on the Casey Foundation's Community Café.**

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